



OSU-CHS 2021 DEI OFFICE ANNUAL REPORT



EXPERT

MESSAGE FROM THE ASSISTANT DEAN OF DIVERSITY

2021 was a successful year and we achieved significant progress in terms of initiatives, programs, and achievements. The Office of Diversity, Equity, and Inclusion looks forward to an AMAZING new year.

DEI OFFICE MISSION

"To foster a safe and welcoming campus climate that promotes and respects the human dignity of all regardless of identity, culture, race, ethnicity, sexual orientation, gender, ability, country of origin, and religion"

NATIONAL AWARDS

- 2021 AOA DEI Unification Award
- 2021 INSIGHT Into Diversity HEED Award

SCHOLARSHIP

ElevateMED selected OSU-COM student Holly Flores as one of ten medical school students in the country to receive a \$10,000 scholarship.

ESTABLISHED

- Diversity Website
- Diversity, Equity and Inclusion Committee
- Diversity, Equity and Inclusion Service Account
- Diversity, Equity and Inclusion Monthly Newsletter
- Latino Medical Student Association
- Health Equity Book Club
- Partner with Director of Recruitment- establishment of Dr. Pete's Pre-Med Summer Internship Program for URM students
- Annual DEI Student Award
- International Student Ministries

KEY ACHIEVEMENTS

- DEI Project Coordinator
- Measuring Cultural Awareness Survey for Students and Residents
- Diversity Equity & Inclusion Brochure
- Diversity Safe Space Sticker
- OSU Diversity, Equity & Inclusion Silicone Bracelets
- QR Code endorsing participation in Diversity Programs
- Recommendation for inclusion of dermatological or systemic findings on multiple skin tones in any relevant educational materials
- Partner with OU-TU School of Medicine-URIM Clerkship for 4th year URIM medical students. Selected students receive a \$1500 stipend to cover the cost-of-living expenses during the clerkship
- Assistant Dean of Diversity, Co-Director, Culture of Medicine Course
- Assistant Dean of Diversity, Co-Author, Improving Interprofessional Practice and Cultural Competence within Interprofessional Education
- Assistant Dean of Diversity, Facilitator, Service Learning and Community Engagement

KEY ACHIEVEMENTS CONT

- **Assistant Dean of Diversity, Co-Principal Investigator, Diverse CT: A Program to Increase Access to Research and Leadership Opportunities for Medical and Graduate Students Through Anatomy**
- **Assistant Dean of Diversity, Fellow in ACGME Equity Matters Leadership Program**
- **Assistant Dean of Diversity – Association of American Medical Colleges Healthcare Executive Diversity and Inclusion Certificate Program**

EVENT PARTICIPATION & COMMUNITY ENGAGEMENT

- **Rotation Experience as a Med Student utilizing Diversity**
- **13th Annual Saving Our Kids Banquet**
- **OSU-CHS Pride Booth – Tulsa Pride Festival**
- **Eugene Fields Elementary – Community Engagement**
- **Welcome Back Reception for Graduate Students**
- **OSU Stillwater Diversity and Inclusion Career Summit**
- **Tahlequah Campus Open House**
- **Student Club Fair**
- **Admitted Student Mixer**
- **Meet & Greet Tahlequah Campus**
- **Black Wall Street Alliance- Back to School Bash at McLain High School of Science and Technology**
- **LBGTQ Cultural Competence Faculty Development**
- **2021 Langston University Virtual Spring Career Fair**
- **2021 Langston University Fall Career Fair**
- **OSU-CHS Telemedicine Bus participated in MLK Parade**
- **Black History Month –Showcased physicians & graduates students**
- **Diversity Week – Student Programs**
- **Assistant Dean of Diversity MLK Video Presentation**
- **Assistant Dean of Diversity - OSU Friday with the Family**

SPONSORED PROGRAMS

- **Black Men in White Coats Documentary**
- **OSUCHS Black Men in Medicine Panel**
- **OSU & OU Residents & Fellows Medical Community Mixer**

PRESENTATIONS

- Operation Orange – Stillwater, Oklahoma
- Operation Orange – Tahlequah, Oklahoma
- Interprofessional Education Day
- Didactic Week
- Minority Association of Medical Students (MAPS)
- Native American Pre-Admissions Workshop (NAPA)
- McNair Scholars
- 2021 COM Orientation
- Biomedical Graduate Students
- Open House for MS1's Foundations for Student Support
- Pre-Health Round-Up

MEDIA COVERAGE

- Assistant Dean of Diversity MLK Day Video-2021
- Assistant Dean of Diversity- OSU Friday with the Family
- DEI Project Coordinator- Black Wall Street Alliance, Back to School Bash at McLain High School Video

PROGRAMS IN PROGRESS

- Asian Pacific American Medical Student Association
- Faculty Mentorship Program for URM Students
- Annual Diversity Equity & Inclusion Summit
- Diversity, Equity & Inclusion Speaker Program Series
- Visit URM sites enhancing OSUCHS Programs
- Partner with External Affairs to establish an annual middle school program
- Diversity Equity & Inclusion Programs Trifold
- Partner with American Academy of Cardiology
- Partner with AIMS Office to establish Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)
- Native American Art displayed on Tulsa campus
- Channel of communication with OSU Center for Health Sciences, OSU Institute of Technology, and OSU Tulsa for collaboration on future DEI events
- Collaboration with Human Resources to offer additional DEI workshops to students and residents
- DEI Committee Bylaws
- Student, Faculty, and Staff Demographic Data
- Diversity Programs & Events Fund