2021 was a successful year and we achieved significant progress in terms of initiatives, programs, and achievements. The Office of Diversity, Equity, and Inclusion looks forward to an AMAZING new year.

"To foster a safe and welcoming campus climate that promotes and respects the human dignity of all regardless of identity, culture, race, ethnicity, sexual orientation, gender, ability, country of origin, and religion"
• 2021 AOA DEI Unification Award
• 2021 INSIGHT Into Diversity HEED Award

ElevateMED selected OSU-COM student Holly Flores as one of ten medical school students in the country to receive a $10,000 scholarship.

• Diversity Website
• Diversity, Equity and Inclusion Committee
• Diversity, Equity and Inclusion Service Account
• Diversity, Equity and Inclusion Monthly Newsletter
• Latino Medical Student Association

• Health Equity Book Club
• Partner with Director of Recruitment- establishment of Dr. Pete’s Pre-Med Summer Internship Program for URM students
• Annual DEI Student Award
• International Student Ministries

• DEI Project Coordinator
• Measuring Cultural Awareness Survey for Students and Residents
• Diversity Equity & Inclusion Brochure
• Diversity Safe Space Sticker
• OSU Diversity, Equity & Inclusion Silicone Bracelets
• QR Code endorsing participation in Diversity Programs
• Recommendation for inclusion of dermatological or systemic findings on multiple skin tones in any relevant educational materials
• Partner with OU-TU School of Medicine-URIM Clerkship for 4th year URIM medical students. Selected students receive a $1500 stipend to cover the cost-of-living expenses during the clerkship
• Assistant Dean of Diversity, Co-Director, Culture of Medicine Course
• Assistant Dean of Diversity, Co-Author, Improving Interprofessional Practice and Cultural Competence within Interprofessional Education
• Assistant Dean of Diversity, Facilitator, Service Learning and Community Engagement

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KEY ACHIEVEMENTS CONT

- Assistant Dean of Diversity, Co-Principal Investigator, Diverse CT: A Program to Increase Access to Research and leadership Opportunities for Medical and Graduate Students Through Anatomy
- Assistant Dean of Diversity, Fellow in ACGME Equity Matters Leadership Program
- Assistant Dean of Diversity – Association of American Medical Colleges Healthcare Executive Diversity and Inclusion Certificate Program

EVENT PARTICIPATION & COMMUNITY ENGAGEMENT

- Rotation Experience as a Med Student utilizing Diversity
- 13th Annual Saving Our Kids Banquet
- OSU-CHS Pride Booth – Tulsa Pride Festival
- Eugene Fields Elementary – Community Engagement
- Welcome Back Reception for Graduate Students
- OSU Stillwater Diversity and Inclusion Career Summit
- Tahlequah Campus Open House
- Student Club Fair
- Admitted Student Mixer
- Meet & Greet Tahlequah Campus
- Black Wall Street Alliance- Back to School Bash at McLain High School of Science and Technology
- LBGTQ Cultural Competence Faculty Development
- 2021 Langston University Virtual Spring Career Fair
- 2021 Langston University Fall Career Fair
- OSU-CHS Telemedicine Bus participated in MLK Parade
- Black History Month –Showcased physicians & graduates students
- Diversity Week – Student Programs
- Assistant Dean of Diversity MLK Video Presentation
- Assistant Dean of Diversity - OSU Friday with the Family

SPONSORED PROGRAMS

- Black Men in White Coats Documentary
- OSUCHS Black Men in Medicine Panel
- OSU & OU Residents & Fellows Medical Community Mixer
PROGRAMS IN PROGRESS

- Asian Pacific American Medical Student Association
- Faculty Mentorship Program for URM Students
- Annual Diversity Equity & Inclusion Summit
- Diversity, Equity & Inclusion Speaker Program Series
- Visit URM sites enhancing OSUCHS Programs
- Partner with External Affairs to establish an annual middle school program
- Diversity Equity & Inclusion Programs Trifold
- Partner with American Academy of Cardiology
- Partner with AIMS Office to establish Society for Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)
- Native American Art displayed on Tulsa campus
- Channel of communication with OSU Center for Health Sciences, OSU Institute of Technology, and OSU Tulsa for collaboration on future DEI events
- Collaboration with Human Resources to offer additional DEI workshops to students and residents
- DEI Committee Bylaws
- Student, Faculty, and Staff Demographic Data
- Diversity Programs & Events Fund

PRESENTATIONS

- Operation Orange – Stillwater, Oklahoma
- Operation Orange – Tahlequah, Oklahoma
- Interprofessional Education Day
- Didactic Week
- Minority Association of Medical Students (MAPS)
- Native American Pre-Admissions Workshop (NAPA)
- McNair Scholars
- 2021 COM Orientation
- Biomedical Graduate Students
- Open House for MS1’s Foundations for Student Support
- Pre-Health Round-Up

MEDIA COVERAGE

- Assistant Dean of Diversity MLK Day Video-2021
- Assistant Dean of Diversity- OSU Friday with the Family
- DEI Project Coordinator- Black Wall Street Alliance, Back to School Bash at McLain High School Video
- Operation Orange – Stillwater, Oklahoma
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