MESSAGE FROM THE ASSISTANT DEAN OF DIVERSITY

The significance of our OSU Center for Health Sciences family is the opportunity to learn from our students, faculty, and staff who come from backgrounds that are different from our own. We continue to have a wholesome and vibrant campus community where we value individual and group differences, respect others, and promote equity and diversity by ensuring that everyone has equal access to opportunities. Thank you for ensuring that our campus is one where everyone feels included and valued and for helping OSU Center for Health Sciences to grow stronger in our mission.

DEI OFFICE MISSION

"To foster a safe and welcoming campus climate that promotes and respects the human dignity of all regardless of identity, culture, race, ethnicity, sexual orientation, gender, ability, country of origin, and religion"
SCHOLARSHIP

- The DEI Office awarded DEI Foundation funds from its inaugural Philanthropete fundraiser in the sum of $250 to one student and one student organization during the Fall 2022 semester.
- 2022 ElevateMed selected OSU-COM student Holly Flores to receive another $10,000 scholarship

NATIONAL AWARDS

- 2022 INSIGHT Into Diversity HEED Award

ESTABLISHED

- Annual DEI Summit
- DEI, Student Life, and Graduate Programs Tulsa Meet & Greet
- DEI and Student Life Tahlequah Meet & Greet
- Annual Philanthropete DEI Virtual Fundraising Campaign for Students & Residents
- DEI Committee Bylaws
- Diversity scholarships and award application on DEI website
- Asian Pacific American Medical Student Association
- Society for Advancement of Chicanos/Hispanics & Native Americans in STEM (SACNAS)
- American Muslim Student Association

CONTINUED INITIATIVES

- Diversity Website
- Diversity, Equity and Inclusion Committee
- Diversity, Equity and Inclusion Service Account
- Annual DEI Student Award
- International Student Ministries
- Annual DEI Student Award
- International Student Ministries
- Diversity, Equity and Inclusion Monthly Newsletter
- Latino Medical Student Association
- Health Equity Book Club
- Partnership with Director of Recruitment- Dr. Pete’s Pre-Med Summer Internship Program for URM students
**KEY ACHIEVEMENTS**

- Inaugural DEI Annual Summit Featuring Barbara Ross Lee, DO and Quinn Capers, MD
- OSU-CHS Hosted SNMA Region III Medical Education Conference
- OSU-CHS DEI Programs Booklet titled "You are Welcome Here"
- Designation of one day of Pre-Health Round-up as a middle school event in collaboration with External Affairs
- Native American Art displayed on the OSU-CHS Tulsa campus
- Implicit Bias Presentation by Jabraan Pasha, MD at OSU-CHS Grand Rounds
- Assistant Dean of Diversity completed ACGME Equity Matters Fellowship Program
- Black Wall Street Presentation for the Culture and Medicine Course
- DEI Office Donation of $100 Amazon Giftcard to SGA
- OSU-CHS Tulsa Campus Staff Excellence Award presented to DEI Program Coordinator

**EVENT PARTICIPATION & COMMUNITY ENGAGEMENT**

- OSU-CHS Telemedicine Bus Participated in MLK Parade
- Black History Month -showcased physicians & graduate students in collaboration with External Affairs
- 2022 Diversity Week (2/7-2/11)
- Revealed Truth Evangelistic Center Community Health Fair
- 2022 Langston University Spring Career Fair
- OSU-COM 50th Anniversary Celebration
- 2022 Match Day
- Black Men in White Coats "We Need U" event at Union High School
- Families with Sickle Cell Disease Women's Empowerment Tea
- 2022 Graduate & COM Commencement
- Operation Orange in Stillwater & Tahlequah
- Interprofessional Education Day
- OSU-CHS Pride Booth – Tulsa Pride Festival & Tahlequah Pride Festival
- COM Admitted Students Day Mixers
- PA Orientation
- MS1 Orientation
- COM Student Resource Fair in Tulsa & Tahlequah
- White Coat Ceremony Tulsa & Tahlequah
- Tahlequah STRIDE Symposium
- Coalition of Hispanic Organizations Back to School Resource Fair
- OSU-CHS Student Club Fair
- Ellen Ochoa Elementary Open House
- Tahlequah Book Club
- DEI Health Equity Book Club
- 2022 SNMA Region III Medical Education Conference
- PA Program Interviews
- COM Award Ceremony- Presentation of Annual DEI Student Award
- OSU-CHS Alumni Association Endowed Professorship in Rural Medicine Ceremony
- OSU-CHS Graduate Programs Photo
- OSU-CHS Graduate Programs Award Ceremony

**Sponsored Programs**

- Annual DEI Summit
- DEI, Student Life, and Graduate Programs Meet & Greet Events
- Philanthropete DEI Student & Resident Virtual Fundraising Campaign

**Committees**

- AACOM Council on Diversity and Equity
- ACGME Diversity Officers Forum
- OSU-CHS Academic Council
- OSU-CHS Affirmative Action
- OSU-CHS COM Y1Y2
- OSU-CHS Council of Deans
- OSU-CHS Curriculum Oversight
- ElevateMed and Partnership
- OSU-CHS Interprofessional Education
- OSU-CHS Diversity, Equity and Inclusion
- OSU Tulsa TRHT (Truth, Racial Healing, and Transformation) Advisory Council
- Urban Underserved Medical Track
- Stillwater Campus Inclusive Excellence Advisory Board
- Stillwater Campus Inclusion Leadership Council

**Courses**

- Assistant Dean of Diversity, Co-Director of the Culture of Medicine Course

**SPONSORED PROGRAMS**

- Albert Schweitzer Fellowship Interviews
- Deans Hour
- Enhancing Cultural Competence
- Fostering Success by Overcoming Inequity and Embracing Identity
- Service-Learning Community Engagement Facilitator
**Presentations**

- 2022 PA Orientation
- 2022 COM Orientation
- 2022 Dr. Pete’s Immersion Camp
- Successful Supervisors Series
- Moderator of the Diversity Discussion during the Didactic Week Resident Panel
- Welcome Address for the 2022 SNMA Region III Medical Education Conference

**Media Coverage**

- Social media and newsletter coverage of the 2022 SNMA Region III Medical Education Conference by OSU-CHS External Affairs
- Appearance by the Assistant Dean of Diversity in the Importance of Outreach Video created by OSU-CHS External Affairs

**Programs in Progress**

- Faculty Mentorship Program for URM students
- Implicit Bias presentation by Dr. Jabraan Pasha for Faculty Mentorship Program 2023
- Diversity, Equity & Inclusion Speaker Program Series in collaboration with AIMS
- Visits to URM sites to enhance OSU-CHS Programs
- Partnership with American Academy of Cardiology
- International Festival in collaboration with Student Life
- Black Wall Street presentation by Phil Armstrong, Greenwood Historian, for the 2023 DEI Summit