



OKLAHOMA STATE UNIVERSITY
CENTER FOR HEALTH SCIENCES

Graduate Medical Education Policy

Approved by the GMEC Committee on August 28, 2019

Effective Date: July 1, 2020

Review Date: May 2021

Next Review Date: May 2023

Policy Title: Disasters, Continuation of Resident Salary, Benefits, and Assignments

Purpose: To describe the methods of Disasters, Continuation of Resident Salary Benefits and Assignments for residents and fellows.

Disasters, Continuation of Resident Salary, Benefits, and Assignments

1. If a disaster seriously degrades the ability of OSU-CHS or any of its training sites to carry out its mission (high quality patient care, education, and research), the resident/fellow physicians and faculty will perform all duties as outlined in local disaster plans until the acute case of the disaster is over.
2. As soon as possible a determination will be made by leadership as to whether the individual residency programs will be able to provide an adequate educational experience that will assure that residents can complete their program requirements within the standard time required. Within ten days after the declaration of a disaster, the DIO will contact ACGME to discuss due dates that ACGME will establish for the programs, to include program reconfigurations. The DIO will communicate the institutional decisions as quickly as possible to the GMEC, program directors and residents, and will serve as the primary institutional contact with the ACGME regarding the issues addressed in this policy. ACGME will provide phone numbers and email addresses for emergency and other communications on its website for DIO's, program directors and residents/fellows. OSU-CHS will also provide appropriate information for residents on its website.
3. If the DIO and GMEC determine that the sponsoring Institution can no longer provide an adequate educational experience for its residents, the sponsoring Institution will, to the best of its ability, arrange for the temporary transfer of the residents to programs at other OSU-CHS sites or other sponsoring institutions until such time as the affected site is able to resume providing the experience. Residents who transfer to other programs as a result of a disaster will be provided by their Program Directors with an estimated time that relocation to another program will be necessary. Should that initial time estimate need to be extended, the resident/fellow will be notified by their Program Directors using written or electronic means identifying the estimated time of the extension. OSU-CHS will provide information concerning continuation of salary, benefits, and assignments during this period of interruption.

4. If the disaster prevents OSU-CHS from re-establishing an adequate educational experience within a reasonable amount of time following the disaster, then permanent transfers will be arranged. The DIO will be responsible for coordinating the transfers with ACGME. OSU-CHS will provide information concerning continuation of salary, benefits, and assignments during this period of interruption.
5. If a disaster affects other teaching institutions, OSU-CHS will do all it can do to accept residents from the program and provide a sound training environment.
6. Each program must protect the academic and personnel files of all residents from loss or destruction by disaster. All electronic files will have off site backup.