



OKLAHOMA STATE UNIVERSITY
CENTER FOR HEALTH SCIENCES

Graduate Medical Education Policy

Approved by the GMEC Committee on August 28, 2019

Effective Date: July 1, 2020

Review Date: May 2021

Next Review Date: May 2023

Policy Title: Non-Competition guarantee or restrictive covenant

ACGME prohibits programs from requiring residents or fellows to enter into a non-competition or restrictive covenant agreement.

Purpose: To describe the methods of Non-Competition guarantee or restrictive covenant to residents and fellows.

Non-Competition guarantee or restrictive covenant

Neither Oklahoma State University Center for Health Sciences, as the institutional sponsor, nor any of its member institutions or ACGME-accredited training programs may require residents to sign a non-competition guarantee (restrictive covenant).