



## Oklahoma State University

<b>Title: Disclosures for Workers' Compensation</b>	<b>Policy #: PRV-06.11</b>
<b>Category: HIPAA Compliance</b>	<b>Authority: 45 CFR § HIPAA SECTION: 164.512(l)</b>
<b>Standard: Disclosures for Workers' Compensation</b>	<b>Responsibility: Health Care Components</b>
<b>Effective Date: 4/14/2003</b>	<b>Page 1 of 1</b>
<b>Approved By: OSU Legal Counsel</b>	<b>Revised: 7/1/2013</b>

### **PURPOSE:**

To identify when it is appropriate to disclose protected health information for Workers' Compensation purposes.

### **POLICY:**

OSU may disclose protected health information as authorized by and to the extent necessary to comply with laws relating to workers' compensation or other similar programs, established by law, that provide benefits for work-related injuries or illness without regard to fault. §164.512(l)

### **PROCEDURE:**

OSU will only disclose such information deemed necessary to meet its obligations under all applicable workers' compensation laws and regulations and for all OSU applicable policies and procedures related to workers' compensation.

All employee's workers' compensation information will only be used and disclosed by those authorized OSU agents who have access to such information.

Any employee inappropriately accessing workers' compensation information will be violating this policy, as well as SEC-03.02 Access Authorization.