



## GRADUATE PROGRAMS

OSU Center for Health Sciences

# Job Search Steps

Searching for a new job is stressful, especially when you don't know where to begin. The following is a checklist for the beginning steps of a job search. Please visit the professional development coordinator for additional assistance in planning a successful job search strategy.

### Self-Assessment

- What interests you?
- What types of businesses and other organizations interest you?
- Which skills are your strongest?



### Identify Targets

- Write down the kinds of organizations for which you might like to work, including small business, government, research, etc.
- Identify names of people connected with the organizations that you can contact.

### Research Prospective Employers

- What are the purposes of the organization?
- What are the primary products and services?
- What is the nature of the position you are investigating?
- What are the skills required?





## Informational Interviewing

- Interview people working in your field of interest.

Questions to ask might include:

- What do you like or dislike about working in this field?
- What is an “average” day for you?
- Do you have recommendations for someone interested in this field?
- Are there other people you would recommend that I contact?



## Use Personal Contacts and Referrals

- Talk to people you know, as well as developing new contacts.
- Be careful not to misuse “networking”.
- Let EVERYONE know you’re available to interview for a position.



## Develop a Resume

- Tailor your resume to specific positions.
- Make sure the professional development coordinator reviews your resume.





## Prepare to Interview Effectively

- Be available to interview on the telephone, in person, and via Zoom or Skype.
- Develop a 60-second statement about yourself.
- Be professionally persistent, even if there are no immediate openings.
- Conduct detailed research on the organization with which you'll be interviewing.
- Practice and obtain feedback prior to interview.



## Follow Up

- Send a thank you note immediately.
- Write letters to people who have interviewed you to:
  - Obtain feedback
  - Reinforce your interest in the job
  - Gain referrals to other possible jobs



**Remember: Do not wait to begin your job search until your final semester!**

*Job search preparation should begin at the start of your final year of course work.  
Or at the minimum, six months before your planned graduation.*